

Return Service Requested

*“There is no power in the world that can stop the forward march of free men and women when they are joined in the solidarity of human brotherhood.”—*  
**Walter Reuther**

Do post ‘97 employees deserve healthcare after retirement and a pension equal to that of pre ‘97 employees? After 20 years of concessions and in the wake of record profits the answer is unequivocally - ‘YES’! Equal pay and benefits for equal work. But it has become increasingly clear that John Deere & Company is determined to create a permanent lower paid workforce. This is regression not progression and our time to fight back is now. Below is a proposed resolution that UAW Local 74 will submit to the 2019 UAW Special Convention on Collective Bargaining.

**EQUAL BENEFITS FOR ALL**

Whereas: Concessions negotiated in the past twenty years have cost our 2nd tier members underfunded pensions and no healthcare after retirement.

Whereas: It is not only reasonable, but essential that all UAW retirees have financial stability in their retirement years.  
Whereas: The UAW is at a critical juncture where it can either change to successfully tackle the challenges we face, or maintain the status quo and experience further decline.

Therefore Be it Resolved: We support efforts to correct this situation and negotiate defined benefit pensions equally for all members as we protect those members already retired and provide pension increases to make up for inflation.

Be it further resolved that we obligate these companies to provide healthcare in retirement for employees who have dedicated a large portion of their lives to building the products that create the profits for these corporations.

Be it further resolved that the UAW implement a strategy for negotiations, in which rank-and-file members are engaged in discussion and preparation of a contract campaign that could involve in-plant actions, outside economic pressure such as boycotts and corporate campaigns, labor-community coalitions, strikes, work to rule strategies, and internationally coordinated protests.

And be it resolved that this resolution be adopted by a vote of the delegates at the 37th UAW Bargaining Convention to be held in Detroit, Michigan in 2019.

And finally be it resolved: That IUAW transmit this resolution to all UAW locals and Retiree Chapters urging its adoption.

President Chris Laursen

**FREELoadERS ENJOY OUR PROFIT SHAREING**

Have you ever seen the 1958 Mike Wallace interview with Walter Reuther? It’s brilliant! Walter Reuther proposes and defends his vision of profit sharing. Reuther’s idea that workers should share in the the rewards of yearly profits was dismissed by his critics as ridiculous and a giant leap towards socialism.  
Today, we are very proud of the fact that we don’t have any freeloaders at John Deere Ottumwa Works, however, there are many freeloaders in other John Deere plants within our bargaining unit who share in our benefit and it imparts an actual cost to our membership.  
In our most recent profit-sharing payment, a negotiated benefit won through collective bargaining, there were a total of 8,279 receiving payment. Of those, 139 were freeloaders, refusing to belong to our union and pay union dues. Profit sharing payments to these freeloaders were as high as \$11,638.16 averaging \$5,212.81 with AE rates as high as \$46.07. While the total payout for all was \$43,104,942.79, the total received by freeloaders was \$724,580.05. If you distribute that money up evenly between the 8,140 dues paying UAW members receiving the negotiated payment, each UAW Member would have received an additional \$89.01. Freeloaders cost you money.

President Chris Laursen  
Region 4 Service Rep. Lucas DeSpain

# UNION REPORTER

## The Executive Board

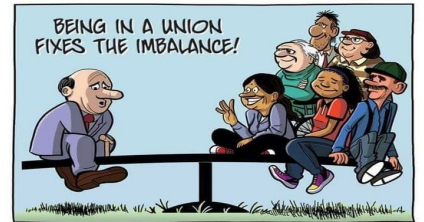
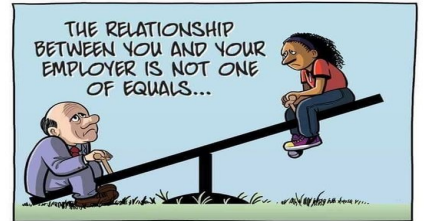
President Chris Laursen  
Vice President Danny Shaver  
Shop Chairman Toby Munley  
Committeeman 1 Billy Weinhold  
Committeeman 2 Matt Pickrell  
Committeeman 3 Trent Francis  
Recording Sec. Ron Hall  
Financial Secretary Angie Hobbs  
Trustee's Jeremey Barker  
Jason Ewing  
Tim Pickrell  
Sgt. at Arms Abe Elam  
Guide Mike Shaw  
Retiree Chairman Stephen Tews

## Dates and Times

### Plan to attend!

**Steward Council**  
1st Thursday of each month - 1:00 & 3:45 p.m.  
**Retiree Executive Board**  
2nd Monday of each month - 11:00 a.m.  
**Retiree Co-op Dinner**  
2nd Monday of each month - 11:45 a.m.  
**Local 74 Pension Board**  
2nd Friday of each month - 3:30 p.m.  
**Executive Board**  
1 day prior to the Membership Meeting - 3:45 p.m.  
**Membership Meeting**  
3rd Wednesday of each month  
7:15 a.m., 1:00 p.m., 3:45 p.m. & 5:45 p.m.  
**Women's Committee**  
2nd Monday of each month - 5:45 p.m.  
**Labor Action Committee**  
3rd Monday of each month - 6:00 p.m.

## UAW Local 74



Paul Durbin- Editor email-Pdurbin@uawlocal74.com Published by UAW Local 74, 205 N. James St., Ottumwa, IA Feb, 2019

## Congratulations

### CI Reps

*Mary Loyd & AJ Vander Meiden*

### Joint Safety Committee

*Doug Paull & Ryne Pickrell*

Union Hall 641-682-0897

John Deere Benefits Center 1-844-689-7833

UPoint [www.yourbenefitsresources.com/deere](http://www.yourbenefitsresources.com/deere)

United Healthcare 1-888-533-3731

United Healthcare Vision 1-800-638-3120

United Healthcare Dental 1-800-996-7518

Optum Rx Prescription Drugs 1-800-797-9794

Mental Health/Substance Abuse 1-888-533-7311

Fidelity Investments 401k 1-800-354-3427

Hyatt Legal Services 1-800-821-6400

John Deere Pension Benefits 1-844-689-7833

## Donations

Local 74 is taking in donations for the Ottumwa Homeless Shelter. We are looking for but not limited to, travel size shampoo's, conditioners, soaps, toothpaste and tooth brushes to give to individuals as they go through the shelter.

Thank You to Alan Fredrick for the delivery of the snack cakes to the Veterans homes in Des Moines and Marshalltown



From 1 pole

To Two

With 4 Flags

The Flag Pole renovation come out looking great. Thank You to all of those who volunteered their time and equipment.