

Return Service Requested

“Without unions, workers will lose many of the protections against abusive employers. Wages for all will be depressed, even as corporate profits soar. The American Dream will be destroyed for millions. And we will have a government of the corporations, by the already powerful, for the wealthy.”

-Kenneth Bernstein

In Memory of UAW Local 74 Members							
Name	Date of Death	Hancock Frank M	5/12/2018	Lynch Charles E	10/27/2018	Smith Dwight O	11/31/2018
Armstrong Harley F	1/06/2018	Huisinga Alan E	7/1/2018	Mauer Daniel I	5/6/2018	Staton John M	11/20/2018
Cain Lester E	6/23/2018	Jones Bruce D	9/2/2018	McClure Richard D	9/6/2018	Turpin Charles A	6/23/2018
Collett Dale G	5/16/2018	Jones Sr. Richard W	11/3/2018	O’Leary Michael J	11/25/2018	Walker Richard P	7/22/2018
Darner Martin B	12/01/2018	Kingery Bill G	9/7/2018	Peden Jr. James E	7/29/2018	Williams Kenneth L	9/2/2018
Davis Maxine L	10/31/2018	Kudart Walter	2/6/2018	Pherigo Jr. Harold F	3/28/2018	Sample Wayne “Lee”	10/3/2018
Davis Robert E	8/21/2018	Lennie Larry N	1/8/2018	Richmond Gary E	9/11/2018	Thomas Edward “Shorty”	12/14/2018
Denney Robert E	5/28/2018	Linebaugh Jr. Everett L	9/30/2018	Scott Robert H	2/24/2018		
Elliott Leroy C	12/21/2017	Longdo David M	3/9/2018				
Furnald Bruce E	1/17/2018						

UAW Local 74 2019 Scholarships

UAW Local 74 will be awarding 5 scholarships of \$400 for College students or High School Grads of 2018. The theme for this year’s essay scholarship will be **“What has our union provided for your family and why are unions important to the survival of the middle class?”** Essays must be submitted by February 1st and be 500 words or more.

Requirements are:

- The applicant must be a High School Graduate
- The applicant must be a dependent child of a UAW Local 74 member in good standing
- The applicant must have a 2.5 grade point average if he/she is enrolled in a College or University
- The applicant must be a full time student
- Applications must be accompanied with a transcript of grades from your High School or College
- Applications must be submitted by **February 1, 2019**
- Scholarship checks will be presented to the College, University or Vo-Tech School

2018 Scholarship Application Form

Name: _____ Age: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

College: _____

Parents Name: _____

Please submit to:

UAW Local 74
205 N. James St.
Ottumwa, IA 52501

UNION REPORTER

The Executive Board

President Chris Laursen
Vice President Danny Shaver
Shop Chairman Toby Munley
Committeeman 1 Billy Weinhold
Committeeman 2 Matt Pickrell
Committeeman 3 Trent Francis
Recording Sec. Ron Hall
Financial Secretary Angie Hobbs
Trustee's Jeremey Barker
Jason Ewing
Tim Pickrell
Sgt. at Arms Abe Elam
Guide Mike Shaw
Retiree Chairman Stephen Tews

Dates and Times

Plan to attend!

Steward Council
1st Thursday of each month - 1:00 & 3:45 p.m.
Retiree Executive Board
2nd Monday of each month - 11:00 a.m.
Retiree Co-op Dinner
2nd Monday of each month - 11:45 a.m.
Local 74 Pension Board
2nd Friday of each month - 3:30 p.m.
Executive Board
1 day prior to the Membership Meeting - 3:45 p.m.
Membership Meeting
3rd Wednesday of each month
7:15 a.m., 1:00 p.m., 3:45 p.m. & 5:45 p.m.
Women's Committee
2nd Monday of each month - 5:45 pm
Labor Action Committee
3rd Monday of each month - 6:00 pm

UAW Local 74



Paul Durbin- Editor email-Pdurbin@uawlocal74.com Published by UAW Local 74, 205 N. James St., Ottumwa, IA Jan, 2019

Last month in December, UAW Local 74 held a ratification vote at the Monroe Co. Law Enforcement Center. I am pleased to report that both the Albia Police and Street/Sanitation UAW members voted in bloc to ratify both tentative agreements. Their new labor agreements are highlighted by a preserved premium healthcare plan, substantial wage increases, gains in both vacation plans and payouts at the end of employment for accrued sick time. These contract advancements are well deserved and they reinforce the City of Albia's commitment to the employees that keep the community functioning and safe. **Congratulations!**

Chris Laursen
UAW Local 74 President

Union Hall 641-682-0897
John Deere Benefits Center 1-844-689-7833
UPoint www.yourbenefitsresources.com/deere
United Healthcare 1-888-533-3731
United Healthcare Vision 1-800-638-3120
United Healthcare Dental 1-800-996-7518
Optum Rx Prescription Drugs 1-800-797-9794
Mental Health/Substance Abuse 1-888-533-7311
Fidelity Investments 401k 1-800-354-3427
Hyatt Legal Services 1-800-821-6400
John Deere Pension Benefits 1-844-689-7833

Reminder of JDOW Copay Changes as of January 1st 2019

Medical Copayments for Active Employees & Their Covered Dependents. These copayment amounts will be effective for dates of service 1 January 2019 thru 31 December 2021.

Primary care office visit copayment to \$40 from \$25 -Specialist office visit copayment to \$50 from \$40 -Emergency room visit copayment (unless admitted) to \$150 from \$100 -Outpatient surgery copayment to \$100 from \$0 -Inpatient hospital copayment to \$150 from \$0

Prescription Drug Copayments for Active Employees & Their Covered Dependents. These copayment amounts will be effective for dates of service 1 January 2019 thru 31 December 2021.

Generic copayment to \$15 from \$10 -Preferred brand copayment to \$30 from \$25 -Non-Preferred brand copayment to \$60 from \$50 -Two copayments required for maintenance list drugs through mail order (100-day supply)

Medical Copayments for Pre-97 Retired Employees & Their Dependents. These copayment amounts will continue for the life of the agreement.

Primary care office visit copayment Remains at \$15 -Specialist office visit copayment Remains at \$25 -Emergency room visit copayment (unless admitted) Remains at \$40.

Prescription Drug Copayments for Retired Employees & Their Covered Dependents. These copayment amounts will continue for the life of the agreement.

Generic copayment Remains at \$5 -Preferred brand copayment Remains at \$20 -Non-Preferred brand copayment Remains at \$20 -One copayment required for maintenance list drugs through mail order (100-day supply)

Medicare Part B -Pre-97 Medicare Eligible Retirees & Covered Dependents 1 January 2016 -30 September 2021.
Maximum Reimbursement is \$132.69

JDOW/UAW Bargain Unit Work

Located in our Contract Agreement Book- Page 4. Section 3. Company Salaried Employees

Company Salaried Employees shall **not** perform work covered by the terms of this Agreement, except in the following types of situations.

- A. In the instruction or training of employees.
- B. In the performance of necessary supervisory work when production difficulties are encountered on the job, or in starting new jobs.