

Return Service Requested

*“Train people well enough so they  
can leave, treat them well enough so  
they don’t want to.”*

***-Richard Branson***

**Work Related Injuries Notice**

Any injury sustained while at work needs to be reported to your supervisor and the nurses’ station for treatment and documentation. Regardless of how minor an injury may seemingly be, it may have the potential to develop into a medical issue of a more serious nature further down the road and workers’ compensation benefits may apply. New state legislation in 2017 requires same day reporting for an employee claiming a work related injury/incident so documentation is crucial. Having said that, I think it’s important to note that not all injuries are the result of a specific incident or accident but may be a gradual or accumulative injury developed over a period of time. Nonetheless, accumulative injuries must be reported when a condition persists. I’m determined to stop the culture of work related injuries being dismissed as WI claims and not workers’ compensation claims. Together we can make this happen. If you have any questions please contact me at the hall.

- President, Chris Laursen

**Less Than Half of UPS Teamsters Voted on Contract**

Tens of thousands of Teamsters’ members earlier this month rejected a five-year labor agreement with United Parcel Service, severely disappointed with a contract highlighted with a proposal to create a second tier of drivers with lower pay. Sound familiar?

But with only 44.8% of eligible union members casting ballots, one of the largest concessionary contracts has been ratified.

54.3% of casted ballots were “no” votes, but the top brass in the Teamsters pulled an anti democratic power play hinging on language in the Teamsters’ constitution that allows negotiators to accept a contract if fewer than half the members vote, unless at least two-thirds vote ‘no’.

Both the Teamsters’ Hoffa’s crowd and UPS flooded members with millions of mailings trying to sell a ‘yes’ vote on a sellout contract. The apparent plan to impose the rejected contract has flooded a tsunami of disapproval from Teamsters against their leaders at the top and against the local leaders who have been marching in lock step.

By the way, UPS is forecasting \$6 billion in profits this year.

What’s the takeaway from this? Sure, Hoffa’s crew and UPS offered up a bad contract but the 55.2% of the effected Teamsters who didn’t bother to vote are just as culpable! When you fail to participate, you fail to do your part. THE UNION IS YOU! GET INVOLVED!

In solidarity,  
President, Chris Laursen  
Shop Chair, Toby Munley

All JDOW employee’s should be back in the factory by the end of October.  
Starting November 21st we will be resuming our 5:45 Membership Meetings

# UNION REPORTER

## The Executive Board

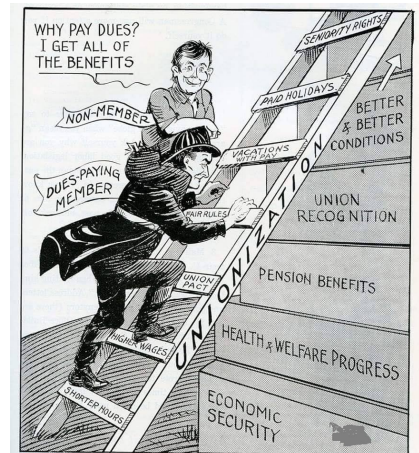
President Chris Laursen  
Vice President Danny Shaver  
Shop Chairman Toby Munley  
Committeeman 1 Billy Weinhold  
Committeeman 2 Matt Pickrell  
Committeeman 3 Trent Francis  
Recording Sec. Ron Hall  
Financial Secretary Angie Hobbs  
Trustee's Jeremy Barker  
Jason Ewing  
Tim Pickrell  
Sgt. at Arms Abe Elam  
Guide Mike Shaw  
Retiree Chairman Stephen Tews

## Dates and Times

### Plan to attend!

**Steward Council**  
1st Thursday of each month - 1:00 & 3:45 p.m.  
**Retiree Executive Board**  
2nd Monday of each month - 11:00 a.m.  
**Retiree Co-op Dinner**  
2nd Monday of each month - 11:45 a.m.  
**Local 74 Pension Board**  
2nd Friday of each month - 3:30 p.m.  
**Executive Board**  
1 day prior to the Membership Meeting - 3:45 p.m.  
**Membership Meeting**  
3rd Wednesday of each month  
7:15 a.m., 1:00 p.m., 3:45 p.m. & 5:45 p.m.  
**Women's Committee**  
2nd Monday of each month - 5:45 pm  
**Labor Action Committee**  
3rd Monday of each month - 6:00 pm

## UAW Local 74



Paul Durbin- Editor email-Pdurbin@uawlocal74.com Published by UAW Local 74, 205 N. James St., Ottumwa, IA Nov, 2018

### Veterans Day Observance Monday November 12th

For all active Employee's of JDOW, please join us at 9:30am on November 12th in D35 Loading Docks where there will be a ceremony in observance of Veterans Day. Eric Reyman will deliver the invocation and Terry Bradley from the Wapello County Veterans Affairs will provide the address. Please plan to join us to honor our Veteran's.

Union Hall 641-682-0897  
Deere Direct 1-888-432-3373  
Deere Direct Retired 1-800-213-3373  
United Healthcare 1-888-533-3731  
United Healthcare Vision 1-8006383120  
United Healthcare Dental 1-800-996-7518  
Optum Rx Prescription Drugs 1-800-797-9794  
Mental Health/Substance Abuse 1-888-533-7311  
Fidelity Investments 401k 1-800-354-3427  
Hyatt Legal Services 1-800-821-6400  
John Deere Pension Benefits 1-844-689-7833

## Active Employee Biometric Blood Screening and Flu-Shot November 29th 6am-11am JDOW Conf Room K



The benefits of having a Biometric Screening are knowing your body mass index, blood pressure, cholesterol and blood glucose numbers which can help you and your health physician know if you are at any risk. Flu shots will also be available at this time. You do not have to wait to get your Flu shot.

This is NOT the 23-panel screening that is offered annually. This screening is a basic weight, BMI, blood pressure, cholesterol, and blood sugar check only.

If you are interested in taking advantage of having a Biometric Screening and/or Flu Shot, please sign up ASAP in the JDOW cafeteria. If you will be signing up for both, please schedule both within proximity of each other. Walk ins will not be accepted.

Sisters and Brothers,

As most of you return to work, I'd like to welcome you back. This build season we will be fully restored, as all of the indefinitely laid-off sisters and brothers have been recalled. As we continue to build solidarity, I would encourage everyone to participate in our monthly meetings and the operation of our Union. So, what can we do? We can 1. Educate ourselves, 2. Be a set of "eyes and ears", 3. Show solidarity, 4. Be a union emissary and 5. Get Involved. This union is "you" and your co-workers; you have it within your power to make our union an ever-more-effective fighter for workplace rights and justice.

Furthermore let me share that the bargaining committee is anxious to serve the membership in receiving what is "right, true, and fair". Please call the hall if you have any concerns or questions or catch us on the floor.

In Solidarity,  
Toby Munley