### **Return Service Requested**

"We are building a labor movement, not to patch up an old world so you can starve less often and less severely; we are building the kind of labor movement that will remake the world so that the working people will get benefits of their labor. That is the kind of fight we are making."

### -Walter Ruether

## **AFLAC for Members Education on Oct. 6th**

Being sick or hurt can be expensive. Everyday expenses don't stop when unplanned events happen. We are proud to announce that the UAW Local 74 will be partnering with Aflac to help you through these tough situations. Aflac will be at UAW Local 74 Union Hall in Ot-tumwa on <u>October 6th at 2:00 p.m.</u> to help educate on its solutions. We are looking forward to seeing everyone at the event.

Thanks,

Matt Carriker Aflac Benefit Specialist Cell: 641-660-8574 matt\_carriker@us.aflac.com

### Women's Committee Fall Craft Day

The Local 74 Women's Committee will be hosting a Fall Craft Day on October 20th at 3pm. There will be a fee of \$5 which will cover the cost of a wooden pumpkin and painting supplies that you will receive upon arrival. Please pre register at the Union Hall for there are limited spaces available. This is for members, retiree's and families.

## **UAW History**

On October 3rd in 1961, the United Auto Workers (UAW) union goes on strike at Ford plants across the country to win higher wages and better benefits for its members. It was the first company-wide strike since Ford had agreed to a collective-bargaining deal in 1941. Ford had been the last of the Big Three automakers to recognize the union, and it did so grudgingly; the UAW would organize his workers, Henry Ford famously declared, "over my dead body."

The 120,000 workers at 88 Ford plants in 26 states who walked out on October 3 were not striking over the economic terms of their contract. Union and company representatives had hashed out an agreement on things like pay and pensions the night before the October 3 strike deadline.

What the negotiators had not been able to work out were the non-economic issues: production standards, the speed of moving assembly lines, the number of Ford-paid union staffers in every plant and a company proposal to "red circle" the wage rates of 3,000 steelworkers at its River Rouge factory in Dearborn, Michigan. (This meant that the pay of current workers would remain high but that subsequently hired workers in the division would earn significantly less; this, Ford argued, would help it compete with non-union steelmakers who paid lower wages.)

On October 11, a little more than a week after the strike began, Ford and the UAW reached a national accord, but 25 of the local bargaining units vowed to keep up their strike until they could reach agreements regarding conditions and rules at individual plants. (These included parking lots, cafeteria facilities, washup time, protocol for job postings, seniority policies and overtime rotation.) One by one, those locals signed contracts and returned to work. By October 19, only one Ford plant was still striking: a stamping plant in Walton Hills, Ohio, that made fenders and side panels for almost every car in the Ford lineup. On October 20, Ford and the Walton Hills local reached a settlement, and work returned to normal.

# UNION REPORTER

The Executive Board President Chris Laursen Vice President Danny Shaver Shop Chairman Toby Munley Committeeman 1 Billy Weinhold Committeeman 2 Matt Pickrell Committeeman 3 Trent Francis Recording Sec. Ron Hall Financial Secretary Angie Hobbs Trustee's Jeremey Barker Jason Ewing Tim Pickrell Sgt. at Arms Abe Elam Guide Mike Shaw Retiree Chairman Stephen Tews

### **Dates and Times**

Plan to attend! Steward Council 1st Thursday of each month - 1:00 & 3:45 p.m Retiree Executive Board 2nd Monday of each month - 11:00 a.m **Retiree Co-op Dinner** 2nd Monday of each month - 11:45 a.m Local 74 Pension Board 2nd Friday of each month - 3:30 p.m Executive Board 1 day prior to the Membership Meeting - 3:45 p.m **Membership Meeting** 3rd Wednesday of each month 7:15 a.m ., 1:00 p.m .3:45 p.m & 5:45 p.mWomen's Committee 2nd Monday of each month - 5:45 pm Labor Action Committee 3rd Monday of each month - 6:00 pm

## **UAW Local 74**



Paul Durbin- Editor email-Pdurbin@uawlocal74.com Published by UAW Local 74, 205 N. James St., Ottumwa, IA October, 2018



**Nights-N-Lights** Again this year, our Local 74 Community Service Committee will be hosting the Holiday Nights-N-Lights at the Greater Ottumwa Park.

We are looking for 6 volunteers for each night. The hours will be from 5:30-8:30 November 18th, December 26th and 27th and 5:30-9:30 on December 28th. Please call the Hall to sign up.

## Oktoberfest Parade

If you would like to participate in the 2018 Oktoberfest Parade, please bring your family, <u>October 6th, to the Local 74 Union Hall at</u> 205 N. James St. at <u>9am.</u> We will then proceed to West Second St. to join the Parade route. More details will be available on the **UAW Local 74 Face Book** page as

Please wear union apparel to show your Union Pride!

they come.

Deere Direct 1-888-432-3373 Deere Direct Retired 1-800-213-3373 United Healthcare 1-888-533-3731 United Healthcare Vision 1-8006383120 United Healthcare Dental 1-800-996-7518 Optum Rx Prescription Drugs 1-800-797-9794 Mental Health/Substance Abuse 1-888-533-7311 Fidelity Investments 401k 1-800-354-3427 Hyatt Legal Services 1-800-821-6400 John Deere Pension Benefits 1-844-689-7833

Union Hall 641-682-0897



# **Flag Pole Replacement Project**

On Saturday <u>October 6th</u>, the current flag pole in front of the union hall will be removed and the **Flag Pole Replacement Project** will go into effect. The new pole tubes will then be set into concrete where they will set to cure for one week.

On Saturday October 13, the new poles, which are currently at the old bank on the corner of Pennsylvania and Elm, which need to be removed, transported and replaced at their new location in front of our Local 74 Union Hall. After these poles are set the bricks, that were purchased through the Bricks for Flag Pole Project, can be installed.

If you would like to volunteer for Saturday the 13th, please meet at the Union Hall at 9am.